

# JONES DAY

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To The Award Selection Committee

Re: National Lesbian, Gay, Bisexual, Transgender Bar  
Association "Best LGBT Lawyers Under 40 Award" Nomination

I am a Partner at the law firm of Jones Day, resident in our San Francisco Office. I am a member of the firm's Diversity Task Force. I was a member of the Board of Directors of Lambda Legal for seven years, during which time I served as co-chair of Lambda's Strategic Planning Committee and of its Development Committee. I also currently am a member of Lambda's National Leadership Council and serve as chair of Lambda's Law Firm Development Subcommittee. I have been involved with numerous LGBT and AIDS-related organizations since I started practicing law over 25 years ago. This letter is to express my unqualified support for Brian McDonald as a candidate for one of the Best LGBT Lawyers Under 40.

I have known Brian since he joined Jones Day in 2008. For over the last four years, I have worked closely with Brian on several work and community matters. As evidenced by his many practice and academic achievements, Brian is exceptionally bright and hard-working. Even as a brand new partner in the Firm, he is demonstrating the potential to be a national practice leader in the insurance recovery practice group.

Brian's commitment to advancing LGBT civil rights has been long-standing and unwavering, even in the face of significant practice demands. Brian has actively participated in the Subcommittee on LGBT Issues for the San Francisco Bar Association's Equality Committee, becoming a contributing author to the association's Report on Best Practices by Legal Employers for LGBT Employees. Brian also served for six years on the Board of Directors of the AIDS Legal Referral Panel, including serving as the Chair of the Major Gifts Committee from 2008 – 2012. Brian also, for many years, spearheaded the annual Pride Breakfast sponsored by the Bay Area Lawyers for Individual Freedom. Brian first managed the celebration while he was an associate at Heller Ehrman. When he joined Jones Day, Brian took the lead in obtaining support and funding from Jones Day to host BALIF's Pride Breakfast, which we have now proudly done since 2009.

There is no one I would recommend more strongly than Brian as one of the "Best LGBT Lawyer Under 40." I am happy to have the opportunity to offer this letter of support on his behalf.

Please feel free to contact me if you have any additional questions. Thank you.

Very truly yours,



F. Curt Kirschner, Jr.

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